# Clinton/Jackson Early Childhood Iowa



## **Community Plan**

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Chairperson Signature:

John J. Willey

Date: 11 - 29 - 21

Date the Clinton/Jackson ECI Area Board approved the plan: November 29, 2021

#### **TABLE OF CONTENTS**

Section 1 – General Information
Identification of the Early Childhood Iowa Area3
Vision and Mission3
Use of Community Plan4
Section 2 – Community Needs Assessment
Area Demographics and Composition5
Development Process of Community Needs Assessment14
Summary of Needs Assessment Results16
Collaborative and Networking Opportunities17
Priorities of the ECI Area Board18
Section 3- Fiscal Assessment and Use of Funding Sources
Process to gather fiscal information20
Section 4- Use of Funds
ECI Area Board Process for Awarding Funds21
Section 5- Strategies, Indicators, and Desired Results
Strategies of the ECI Area Board24
Community Wide Indicators Data Matrix25
Evaluation26
Appendices:
Appendix A: Iowa Child Care Resource & Referral – Clinton and Jackson Counties Report (July 2021)
Appendix B: Survey Questions and Results

Appendix E: List of Clinton/Jackson ECI Board Members

Appendix C: Fiscal Assessment Matrix

#### Section 1 – General Information

#### **Identification of the Early Childhood Iowa Area:**

The Clinton/Jackson Early Childhood Iowa Area consists of Clinton County and Jackson County. Children 0-5 and their families living within the Clinton/Jackson ECI area are eligible for services funded by this ECI area.

The Clinton/Jackson Early Childhood Iowa has a policy in place to address requests for consideration for services for children and their families not living within the area boundaries. Policy ID: 1.6, Title: ECI Area Boundaries/Services Out of Area Policy.

Clinton County has a total of 710 square miles, of which 695 square miles are land and 15 square miles are water. Iowa counties bordering Clinton County are: Jackson County (north), Scott County (south), Cedar County (southwest), and Jones County (northwest). Clinton County borders the Mississippi River on the full east side of the county. Illinois counties that border Clinton County are: Carroll County (northeast), Whiteside County (east), and Rock Island County (southeast).

Jackson County has a total area of 650 square miles, of which, 636 square miles of it is land and 14 square miles is water. Iowa counties bordering Jackson County are: Dubuque County (north), Clinton County (south), Jones County (west). Jackson County borders the Mississippi River on the full east side of the county. Illinois counties that border Jackson County are: Carroll County (northeast), Jo Davies County (northeast), and Rock Island County (southeast).

#### **Vision and Mission**

The Clinton/Jackson Early Childhood Iowa Board has adopted the same vision as the State Early Childhood Iowa Board, and has created its own mission and purpose statement for the area:

Vision: Every child, beginning at birth, will be healthy and successful.

The vision statement was adopted in 2008. Through discussion and input from the community it was the decision of the Clinton/Jackson Empowerment board to adopt the same vision as the State Empowerment Board at that time. The Clinton/Jackson Early Childhood Iowa Board believes this vision statement is still appropriate for our area in 2021.

Mission: To develop and maintain a collaborative system of needs based services, implemented at the earliest possible point of intervention, which strengthens families and communities.

The mission statement was adopted by the Clinton/Jackson Empowerment Board in 2008. The current Board continues to support this mission statement in 2021.

Purpose Statement: To meet the needs of local children, ages birth to five years of age, and their families while meeting the specific goals established by the Iowa Legislature.

The purpose statement and priority areas were adopted by the Clinton/Jackson Empowerment board in 2008. The current Clinton/Jackson Early Childhood Iowa Board continues to support this purpose statement in 2021 as

it supports our efforts to work with local elected officials at the county and state level to support our youngest citizens through access to our priority areas listed.

#### **Use of the Community Plan**

The Clinton/Jackson Early Childhood Board uses their Community Plan as a guide for decision making at the local level. We believe an effective community plan builds a strong foundation for community collaboration. The plan should be a fluid and constantly changing document that reflects the needs and assets of our Early Childhood area. All members of our community should be able to use the plan as a tool which provides a variety of information about our two counties.

It is the intent of the Clinton /Jackson ECI Board that this community plan be used to build ongoing, permanent relationships for the purpose of applying a collective vision for the benefit of our youngest citizens. We use our community plan as an engagement tool to promote and encourage ongoing efforts specific to early childhood in a variety of professional and community arenas.

The Clinton/Jackson ECI Community Plan is shared with:

- Community Partners
- Contractors
- Area Legislators
- State and Local policy makers
- Clinton/Jackson Decategorization members
- Clinton and Jackson Health Departments
- State ECI Technical Assistance Team
- Clinton and Jackson Community Partnerships for Protecting Children Shared Decision making Teams

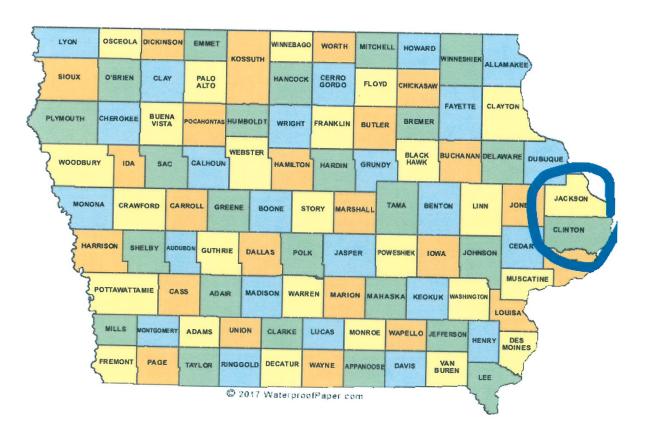
The Community Plan is also available by contacting the ECI Director or an ECI Board Member and is available on the ECI website - https://clintoncounty-ia.gov/Page/Clinton\_Jackson\_Early\_Childhood\_Iowa

## Section 2 - Community Needs Assessment

#### **Area Demographics**

#### **Clinton and Jackson Counties Population**

As of July 2020, Clinton County reported annual population estimates as 46,460. This is a numeric change of –1,591 between the years of July 2014 to April 2020. Clinton County has an estimated 6.1% of children under 5 years and 22.7 % under 18 years using the 2020 population number (<a href="www.quickfacts.census.gov">www.quickfacts.census.gov</a>)
As of July 2020, Jackson County reported annual population estimates as 19,485. This is a numeric change of –235 between the years of July 2014 to April 2020. Jackson County has an estimated 5.8% of children under 5 years and 22.1 % under 18 years using the 2020 population number (<a href="www.quickfacts.census.gov">www.quickfacts.census.gov</a>)



#### **Population by Community**

Clinton County		Jackson County	
City	Population	City	Population
Andover	98	Andrew	408
Calamus	401	Baldwin	108
Camanche	4365	Bellevue	2209
Charlotte	361	La Motte	254
Clinton	25093	Maquoketa	5990
DeWitt	5322	Miles	437
Delmar	483	Monmouth	154
Goose Lake	220	Preston	959
Grand Mound	593	Sabula	554
Lost Nation	406	Spragueville	77
Low Moor	247	Springbrook	146
Toronto	117	St. Donatus	129
Welton	148	Zwingle	92
Wheatland	723		
Data Source: US Census			

#### **Diversity in Clinton and Jackson Counties**

Both Clinton and Jackson Counties are primarily populated with persons who identify as white. This has remained essentially unchanged since 2015.

#### Ethnicity (www.quickfacts.census.gov)

#### Clinton County

93.8%	White	3.3%	Hispanic/Latino
3.1%	Black/African American	2.0%	Two or more races
0.7%	Asian	0.4%	American Indian/Alaskan Native

#### Jackson County

96.6%	White	1.6%	Hispanic/Latino
1.3%	Two or more races	0.7%	Black/African American
0.5%	Asian	0.3%	American Indian/Alaskan Native

#### Income and Poverty Data

Clinton County (Data Source: US Census Bureau)

\$51,688 Median household income (2015-2020)

14.0% Persons below poverty level percent (2015-2020)

Jackson County (Data Source: US Census Bureau)

\$55,967 Median household income (2015-2020)

13.1% Persons below poverty level percent (2015-2020)

#### **EDUCATION (CHILDREN READY TO SUCCEED IN SCHOOL)**

Clinton County (Data Source: US Census Bureau)

90.9% High School graduate or higher, percent of persons age 25+ (2015-2019)
17.9% Bachelor degree or higher, percent of persons age 25+, (2015-2019)

Jackson County (Data Source: US Census Bureau)

92.6% High School graduate or higher, percent of persons age 25+ (2015-2019)
19.2% Bachelor degree or higher, percent of persons age 25+, (2015-2019)

#### **Clinton County Community School Districts**

Name	Enrollment	Free and/or Reduced lunch eligible
Calamus-Wheatland CSD	425	37%
Camanche CSD	898	40%
Central DeWitt CSD	1518	29%
Clinton CSD	3332	54%
Delwood CSD (PK to 6)	132	47%
Northeast CSD	843	29%

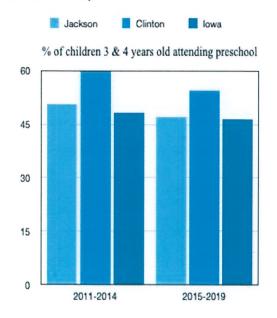
#### **Jackson County Community School Districts**

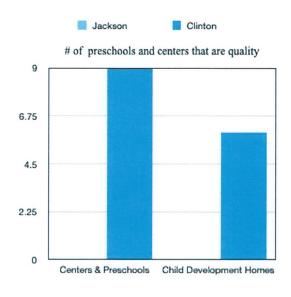
Name	Enrollment	Free and/or Reduced lunch eligible
Andrew CSD (PK – 8 <sup>th</sup> )	132	31%
Bellevue CSD	664	28%
Easton Valley CSD	442	41%
Maquoketa CSD	1301	53%

#### Private Schools, Clinton and Jackson Counties

Name	Enrollmen	t
Marquette Catholic HS, Bellevu	ie 42	
St. Joseph's School (k-8), Bellev	/ue 13	5
Prince of Peace School (k-12), (	Clinton 16	0
Sacred Heart School (PK-6), Ma	quoketa 11	.6
St. Joseph's School (K-8), DeWi	tt 13	8

Percentage of preschools and centers that are considered quality and the percentage of children age 3-4 enrolled in preschool. (Source: Child Care Resource & Referral, Iowa Dept of Education, US Census Bureau)





Kindergarten students proficient by kindergarten literacy assessment:

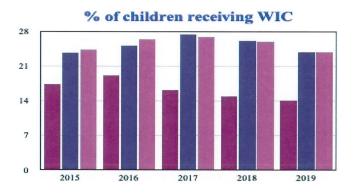
Children Ready to Succeed in School
% of kindergarten students proficient
by kindergarten literacy assessment
(2020-2021)

Andrew	71%
Bellevue	79%
Calamus-Wheatland	71%
Camanche	65%
Central DeWitt	74%
Clinton	53%
Delwood	50%
Easton Valley	68%
Maquoketa	68%
Northeast	82%
Marquette	93%
St. Joseph	90%
Prince of Peace	100%
Sacred Heart	100%

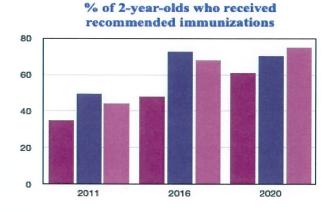
Iowa Department of Education

#### PHYSICAL, MENTAL, AND DENTAL HEALTH (HEALTHY CHILDREN)

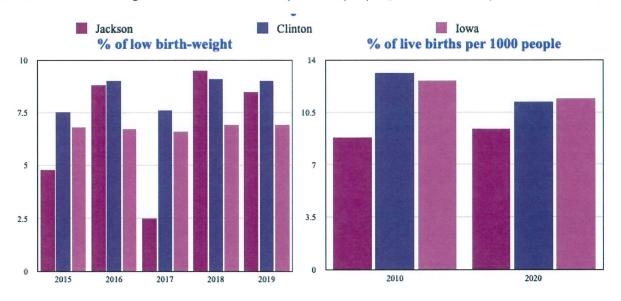
Percentage of children receiving services through Women, Infants, and Children program (WIC) (Source: Iowa Dept of Public Health)



Number of children receiving recommended immunizations (Source: Iowa Dept of Public Health)



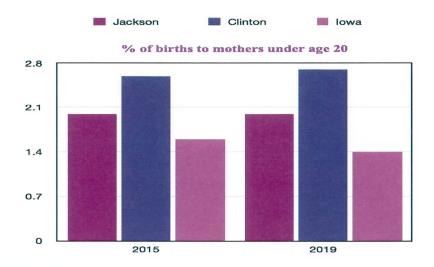
Measures of low birth weight infants and live births per 1000 people (Source: Iowa Dept of Public Health)



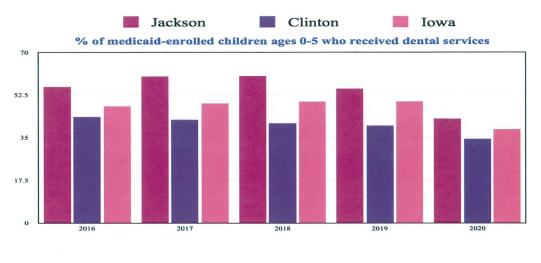
% of Mothers who received prenatal care

AREA	2015	2016	2017	2018	2019
Jackson	82.5%	75.1%	78.3%	80.3%	83.0%
Clinton	81.9%	80.1%	79.9%	79.1%	80.0%
Iowa	79.4%	78.7%	79.1%	79%	83.8%

Teen Mom Births (Source: Iowa Dept of Public Health)



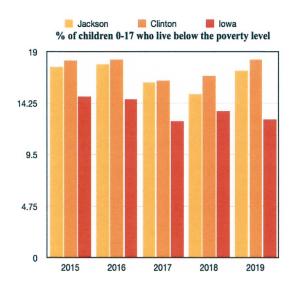
Measures of Medicaid -enrolled children ages 0 to 5 who received dental services

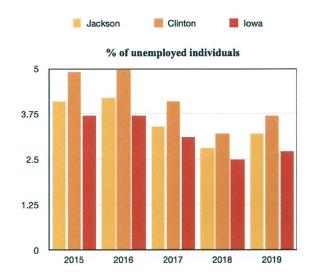


Iowa Department of Public Health

#### **ECONOMIC DEMOGRAPHICS (SAFE AND SUPPORTIVE COMMUNITIES)**

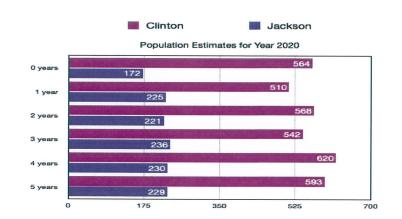
Measures of children living below the poverty level and percentage of unemployed individuals (Source: Bureau of Labor Statistics, US Census Bureau)





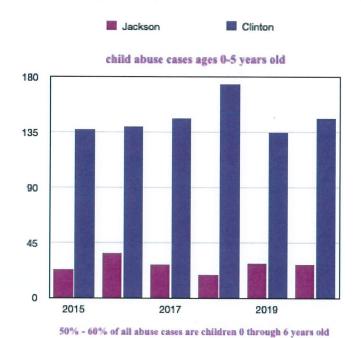
#### **FAMILY DEMOGRAPHICS (SECURE AND NURTURING FAMILIES)**

Population Estimates for Children 0 to 5 in Clinton and Jackson Counties



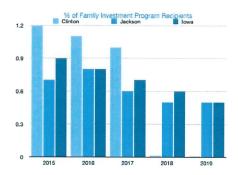
Woods & Poole

Child Abuse Cases, children ages 0 to 5 years old (Source: Prevent Child Abuse Iowa)

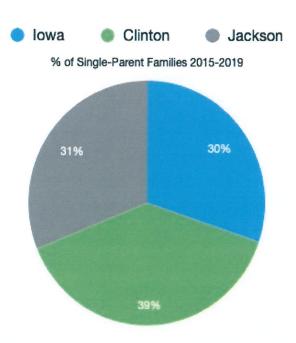


#### Measure of Family Investment Program Recipients



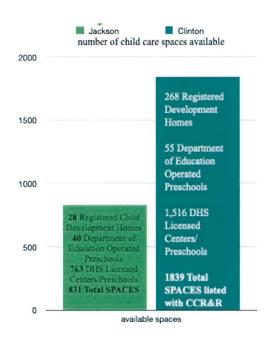


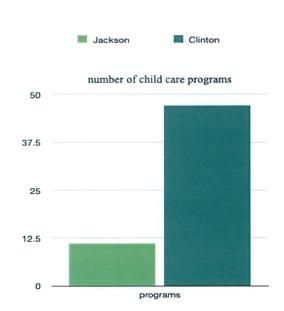
#### Single parent families in Clinton and Jackson Counties



#### **CHILD CARE DEMOGRAPHICS (Secure and Nurturing Early Learning Environments)**

Number of child care spaces available and number of child care programs (Source: Iowa Child Care Resource & Referral)





#### **Development Process for the Community Needs Assessment**

The Clinton/Jackson Early Childhood Board utilized a combination of methods to determine and prioritize the needs for the children, prenatal to 5 years of age in the Early Childhood Iowa area.

Clinton/Jackson Early Childhood Iowa conducted a Community Needs Assessment which conducted February to April 2021. An Early Childhood Community Needs Assessment was last conducted in the fall of 2015. This plan was reviewed as a starting point for conducting the 2022 plan.

#### **Community Planning Efforts**

The Community Needs Assessment planning efforts started with the Clinton/Jackson Early Childhood Iowa board discussion at regularly scheduled board meetings. The Early Childhood Iowa Executive Committee and the Early Childhood Iowa board members determined the best and most productive approach for gathering information on the strengths, needs, and gaps in the Clinton/Jackson early childhood community. The Clinton/Jackson Early Childhood Iowa Director worked with our community partners to collect data for use in this plan. These partners included individuals, coalition members, board members, and advisory committee members from the State Early Childhood Iowa Technical Assistance Team, Community Action of Eastern Iowa, Iowa Child Care Resource and Referral, Clinton and Jackson County Community Partnerships for Protecting Children, Clinton and Jackson County Prevent Child Abuse, Clinton/Jackson DECAT Board, Jackson County Regional Health Center, Mercy One, Genesis VNA, Clinton County Health Department, Jackson County Health Department, WIC, Clinton and Jackson Home Visitation/Coordinated Intake Advisory Board, East Central Iowa Association, and various community members.

The Clinton/Jackson Early Childhood Board members determined that the best possible way to gather data was through a survey. Requests for suggested questions to be included on the survey were sent out to providers and the community through CPPC. Surveys were shared either electronically or via hard copy. The survey link or a hard copy was shared with parents participating in ECI programming, service providers in Clinton and Jackson counties, preschool staff, child care center staff, home child care providers, Clinton/Jackson ECI Board members, Clinton/Jackson DECAT Board members, staff of medical centers and health clinics in Clinton and Jackson Counties, area school districts, AEA staff, Jackson County Grade Level Reading Group, Clinton and Jackson Counties Dolly Pardon Imagination Library volunteers, Clinton County United Way, Community Foundation of Jackson County, various clergy members, community service providers and partners, parents and community leaders and government officials. All participants were also encouraged to share the survey to gather further input from the general public. The link for completing the survey was sent out on the Clinton and Jackson Community Partnerships for Protecting Children email list, which is widely and consistently used in our area as an effective communication tool. This email list reaches 152 community partners in Clinton County and 102 community partners in Jackson County. Feedback was also gathered through an open house and data walk, hosted by Clinton/Jackson ECI Board in September 2021.

Another avenue for gaining information on the area's strengths and needs for young children and their families was through more in depth discussions with community partners. In January 2021, a collaborative group was developed called "0 to 5 in 60 Minutes", which brings together service providers and anyone who is interested in sharing resources, ideas, information, and conversations about young children ages 0 to 5. The group meets monthly and grows its members each month.

Several other agencies data and needs assessments were reviewed as part of the Clinton/Jackson Early Childhood Iowa Community Needs Assessment.

Community Partners consulted for the Community Needs Assessments and the results of their assessments:

**Clinton County Community Health Needs Assessment**: This assessment was completed in 2016 and is in the process of being updated at this time. Current goals include promote healthy living, prevent injuries and violence, protect against environmental hazards, and prevent epidemics through immunization of school age children.

**Jackson County Community Health Needs Assessment**: This assessment was also completed in 2016 and has the same goals as Clinton County. It is also being updated at this time.

**Mercy ONE Community Health Assessment**: This assessment was completed from 2019 – 2021. The priorities identified are:

- mental health Clinton County is 17<sup>th</sup> in the state for suicide, Jackson County is 9th
- substance abuse- there has been a marked increase in heroin and opioid abuse
- access to care many physicians have left the area or retired
- nutrition/physical activity/obesity Continue Lets Live Healthy initiative and diabetes prevention program
- suicide rate rates are higher in Iowa
- education/poverty levels in the area number of persons completing their high school diploma is lower than national average and average income level in these counties is lower than the average for lowa.

**Clinton/Jackson DECAT**: Child Welfare and Juvenile Justice Decategorization Plan. This plan was developed in October 2021. Long term goals include:

• to act as a catalyst in bringing multiple community stakeholders together to meet community needs

- to keep youth from entering more expensive child welfare and juvenile justice systems and to ensure a safe and permanent exit from those systems if already involved.
- To maintain a positive leadership role in the community and a reputation for excellence through the continuity of qualified staff and board members.
- Continue to be fiscally responsible with state funds

United Way of Clinton County focuses on three impact areas in determining their funding allocations:

- Education impact: ensure children are able to read proficiently by 3<sup>rd</sup> and 8<sup>th</sup> grades
- Financial Stability impact: promoting financial security and independence
- Health/Wellness impact: enable individuals and family to improve health

United Way also studies the ALICE statistics – Asset Limited, Income Constrained, Employed. Households -- households that are above the federal poverty level but struggle to manage their basic needs. In 2016, 38% of households in Clinton County were below the poverty level and at or below the ALICE level, which is right at the average for the state of lowa.

**Iowa Child Care Resource and Referral**: Annual report for Clinton and Jackson Counties (See **Appendix A** for report details)

- Clinton County has 72% of families with all parents working with children under the age of 6
- Jackson County has 81% of families with all parents working with children under the age of 6
- Lists child care costs per week for infant through school age children in registered homes and licensed centers (ranging from \$60 per week for after school to \$184 for full time infants and toddlers)
- Licensed centers compose the majority of the child care spaces (85% in Clinton County, 97% in Jackson County)

#### **Summary of Community Needs Identified:**

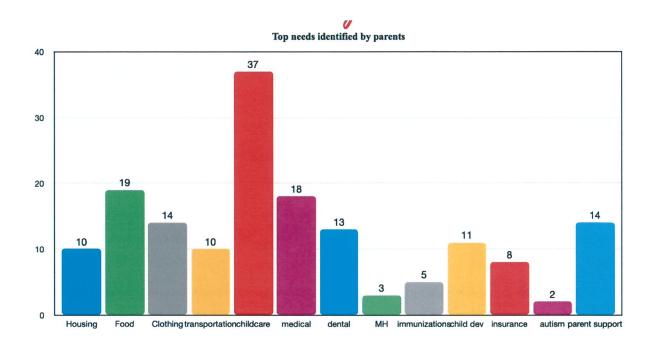
Two surveys were distributed. One was given to parents and caregivers of children ages 0 to 5 years old. The second was given to providers in Clinton and Jackson Counties who serve children. Results were received from 108 respondents in total. Of the 82 persons who responded to the parent/caregiver survey, 60 were from Clinton County and 22 were from Jackson County. Those who responded were primarily parents or caregivers of children ages 0 to 5 years old (80/82). Of the 26 persons who responded to the provider survey, 13 of the respondents serve Clinton County, seven serve both counties, and six serve only Jackson county. The ECI Director compiled results from the surveys. The data was presented to the ECI Board members, partners, and community members and was used to develop priorities, strategies, and desired results for the Clinton/Jackson ECI area.

#### **IDENTIFIED COMMUNITY NEEDS:**

Questions on the surveys centered around identifying needs for children and families.

- Child care by far was the most common response to most questions. The respondents stated they had
  issues with child care not being available when school is closed, when the child is quarantined for
  COVID. They stated they needed assistance with child care when their hours were reduced during
  COVID and had issues with daycares reducing hours. This by far was rated as the highest need in the
  community.
- Food and clothing needs were also identified as a high need, with dental care, mental health services, and child development as lower needs in the community.

Through analyzing the data collected from the survey needs assessment, by reviewing information learned through area discussions, in researching what other entities learned from their needs assessments, and in reviewing community wide Indicators, the Clinton/Jackson Early Childhood Iowa board determined their area priorities remain relevant.



See Appendix B for survey questions and results.

#### **COLLABORATION AND NETWORKING OPPORTUNITIES**

Collaboration is a working practice whereby individuals work together to a common purpose to achieve benefit of prenatal to age 5 year olds and their families. Collaboration enables the Clinton/Jackson Early Childhood Board members and staff to work together with our community partners to achieve a defined purpose.

We achieve this by:

- Attending monthly meetings and conducting site visits, program audits, and financial audits of current contract holders.
- Our board members represent business partners, juvenile court services, mental health professionals, elected officials, parents/grandparents, education professionals, and human services staff which enhance our ability to collaborate and pool resources in our area. The knowledge our board members bring to the table is an asset that is often underestimated by others.
- Attend Clinton and Jackson Counties Community Partnerships for Protecting Children (CPPC) and Prevent Child Abuse (PCA) meetings.
- Attend Clinton/Jackson DECAT Board meetings
- Attend Early Childhood Stakeholder Alliance
- Attend legislative forums, coffees, and individual meetings with local legislators

- Attend parent forums, provider meetings, and community meetings to discuss and gather specific information about issues and concerns facing our ECI area.
- Attend Clinton and Jackson County board of health meetings.
- Work with other agencies, foundations, and non-profit groups to support grant writing efforts by providing information and support.
- Attend and present at community fairs, expos, trainings, and provide individual group presentations on a variety of topics, including our ECI programming.
- Collaborate with local AEA, YWCA, United Way, WIC, preschool staff, and our 2 community foundations
  in Clinton and Jackson counties in order to collaborate and pool our resources to best meet the needs of
  children in our area.
- Provide literacy kits to local libraries, community agencies, and in-home visitation programs.
- Representatives from Community Action/CCR&R regularly attend our board meetings.
- Initiated a monthly group meeting, 0 to 5 in 60 Minutes, which is comprised of service providers who work with children ages 0 to 5 and families of these children. This is an opportunity each month to share resources and updates about community programs.

Through these connections, our Early Childhood Iowa board becomes a partner in these systems which impact and support our families:

- Department of Human Services Clinton and Jackson Counties
- Public health agencies
- Local businesses
- Area school districts
- Area community colleges
- Community mental health agencies
- Iowa State Extension
- Community Circle of Care
- Area Education Area- support for children with delays and training opportunities
- Mercy Hospital, Clinton County
- Genesis Health System
- Dolly Pardon Imagination Library
- Community and DHS Family Team meetings
- Local churches provide meeting rooms for parent education, ECI meetings,

#### PRIORITIES OF CLINTON/JACKSON EARLY CHILDHOOD BOARD

The board reviewed the data collected and feedback gathered and identified three goals as their priorities for serving children ages 0 to 5 and their families.

#### **PRIORITY**

FY 15: improve the availability and access to health care services.

#### RATIONALE FOR IDENTIFICATION OR DELETION OF PRIORITY

The Clinton/Jackson ECI board believes that increased access and availability to quality health care services supports healthy parenting. We have increased access to mode and /or credentialed home visitation programs by adding two new programs, Bright Beginnings and Nurse Family Partnership. These two programs, as well as the New Parent Program, provide screening for children and mothers. The three programs refer children to our AEA, which provides consultation and services to the families. The I-Smile Program in our preschools and WIC clinic is instrumental in laying the foundation for preventative dental care. We believe the assessment data supports this priority.

FY 22: Improve the availability and access to health care and dental services.

The Clinton/Jackson ECI Board believes this are continues to be a priority for our area. Bright Beginnings, Nurse Family Partnership, and I Smile continue to be valuable programs to serve families in Clinton and Jackson Counties.

FY 15: Increase access and opportunities for quality preschool/childcare experiences.

The Clinton/Jackson ECI board will continue this priority as the most current needs assessment, community discussion, and review of our partners' assessments/strategic planning documentation reflects an intense need for access to and quality in our child care and preschool environments. We will continue to support providing a dedicated local Child Care Consultant and Child Care Nurse Consultant to support our providers in the QRS process. We will also continue preschool scholarships, second shift childcare and training for our providers.

FY 22: Increase access and opportunities for children to be ready to succeed in school.

The Clinton/Jackson ECI Board believes this are continues to be a priority for our area. Child Care Resource and Referral and Child Care Nurse Consultant continue to be valuable programs to serve families in Clinton and Jackson Counties. The Board supports continued involvement with second shift child care, preschool scholarships, and training for child care providers.

The Clinton/Jackson ECI Board provides resources to increase literacy for children 0 to 5 years old by their support of school readiness programs, such as preschool scholarships and extended day for Early Head Start and Head Start. The Board is in support of children attending preschool at age 3 and 4 to prepare children for success in kindergarten and beyond. The Board additionally supports literacy through training provided to child care providers through Child Care Resource and Referral and by providing supplies and resources to local programs that promote literacy.

FY 15: provide resources and support for healthy parenting Throughout the community assessment, the need for family support programs and parent education was identified by community members. The Clinton /Jackson ECI area board will continue to support effective family support home visitation programs and parent education programs by implementing evidence based and/or research based programs.

The Clinton/Jackson ECI board , based on community assessment and input from community partners, has identified that the reduction in incidence of child abuse in Clinton and Jackson Counties is a priority. Our in-home visitation programs, Child Care Consultant, Child Care Nurse Consultant, preschool staff, and child care center staff identified that the safety, health and well-being of our youngest citizens is always at the forefront of our efforts. The board will continue to support these services in future years and monitor the incidence of child abuse in the two county area.

FY 22: provide resources and support for secure and nurturing families

The Clinton/Jackson ECI Board will continue to support this priority as it was clearly a high priority for our parents, providers, and community members. All of the information identified in FY 15 is still very relevant.

#### Section 3 – Fiscal Assessment

The Clinton/Jackson Early Childhood Board completed a fiscal assessment for the area. Required State reports, annual reports, and other reports were used to obtain information reported in this section. Community partners were asked to provide this information by written requests, via email, face to face meetings, and telephone calls.

The Clinton/Jackson ECI Board utilizes this information in making funding decisions to consider program sustainability and support from multiple sources.

In the last column of the fiscal assessment matrix, each agency's level of collaboration with Clinton/Jackson ECI is noted. The definitions are as follows:

- Communication- there are mutual exchanges through which partners help each other by providing some of the resources and support needed to reach their independent goals.
- Coordination there is deliberate, joint, often formalized relationships among partners involving communication, planning and division of roles and longer term goals.
- Cooperation there is a defined relationship in which partners plan together, negotiate mutual roles and share resources to achieve joint goals.
- Collaboration partners engage in a process through which they constructively build an interdependent system which includes a common mission, comprehensive communication and planning, pooled resources, and shared risks and products.

See Appendix C for Fiscal Assessment of Services in Clinton and Jackson Counties

### Section 4 – Use of Funds

The Clinton/Jackson Early Childhood Iowa currently contracts and collaborates with many programs that support our area needs and priorities. Detailed information regarding program performance data is reported annually in the Clinton/Jackson Early Childhood Iowa Annual report.

#### Clinton/Jackson Early Childhood Board's Process for Awarding Funds

The Clinton/Jackson Early Childhood Board members identify a need: they gather data from multiple sources, survey community members and contract holders requesting information specific to the need. After that process is complete, the board members review the current community plan and indicators. At that point, once the need has been determined, the board utilizes the following procedure to award funding:

- Post the Notice of Intent on the ECI website, send RFP notice by email via Community Partnerships for Protecting Children (CPPC) contact list, and posts notice of RFP in the Jackson County Courthouse and Clinton County Administrative Center.
- 2. Notify current providers of service of the notice.
- 3. Send Request for Proposal (RFP) as requested from public.

- 4. After the deadline date to receive RFP, the ECI Executive committee and full board will identify community members and Board members to review each RFP and score the proposal using a score sheet.
- 5. Based on services requested, amount of funding requested, and the Early Childhood Area's goals as outlined in the RFP and Community Plan, the review committee makes its recommendation to the ECI Board.
- 6. The Board makes the final decision on each request in an open board meeting.
- 7. Contracts are then completed and sent to the providers of the service for review and signature. The last signature on the contract is the Clinton/Jackson ECI Board Chair.
- 8. Appeal process is in writing in the RFP, section CONTRACT ADMINISTRATION.

#### **Current Initiatives:**

#### **Lutheran Services in Iowa**

**New Parent Program**: Evidence-based home visitation program. Provides support and parent education for families with children ages 0 to 5 years old.

#### **Genesis Health System**

**Nurse-Family Partnership**: Evidence-based home visitation program. Provides a registered nurse to first time mothers to promote healthy pregnancy outcomes.

**Bright Beginnings**: Iowa Family Support Credential Program. Provides home visitation family support in order to reach goals related to the safety and development of children.

**Child Care Nurse Consultant**: Provides a CCNC to conduct trainings, on-site consultations, and technical assistance for improving child care health and safety policies and procedures; assessments using the QRS tools; special needs care plans.

#### **Every Step (formerly Visiting Nurse of Iowa)**

**I-Smile Dental program**: Provides preventative dental services for pre-school age children in Clinton and Jackson counties.

#### YWCA, Clinton

**Extended Child Care** (formerly 2<sup>nd</sup> Shift Child Care): Provides child care from 5:30 PM until midnight, Monday through Friday.

#### Community Action of Eastern Iowa – Child Care Resource and Referral (Clinton and Jackson County)

**Expanded Head Start (Clinton County)**: provides funding to extend the day for preschool age children in the Head Start classroom. Increases access and opportunity to quality preschool services.

**Early Head Start (Clinton County)**: Provides high quality comprehensive infant/toddler program from 8:00 AM to 2:00 PM to foster healthy development and school readiness.

**Child Care Consultant/Quality Rating System (QRS)**: Provides Child Care Consultants and QRS technical support for child care centers and in-home providers to help centers advance in their quality rating. Provides grant funding for equipment or minor improvements to increase participation in DHS registration and Quality Rating system.

**Child Care Conferences and Training:** Provides two child care conferences and other trainings to increase quality in area child care centers and in-home child care providers.

#### **HACAPP** (Jackson County)

**Expanded Head Start**: Provides funding to extend the day for preschool age children in the Head Start classroom. Increases access and opportunity to quality preschool services.

#### **Preschool Scholarships**

Various preschools in Clinton and Jackson counties that participate in the Iowa Quality Preschool Standards or the Quality Rating System are able to participate in the scholarship program. Funds are provided for preschool for 3-year-old students who live at or below the 200% poverty level.

#### Future Initiatives:

Adverse Childhood Experiences (ACES) - The Clinton/Jackson Early Childhood Iowa board is becoming increasingly knowledgeable about Adverse Childhood Experiences and Trauma Informed Care. We look forward to implementing strategies through trainings and contracting to raise awareness of the life-long impacts of childhood trauma and to support working to prevent and reduce the effects of adverse childhood experiences.

#### The Clinton/Jackson Early Childhood Board's Appeal Process

Policy ID: 3.10 Title: Appeals Process

Policy: The Clinton/Jackson Early Childhood Board's appeal policy provides community residents, recipients of services, potential community service providers, and the current contracted service providers a structured process with timeframes by which they may express a concern by appealing to the board.

Procedure: Concerns can be expressed through verbal and/or written procedures.

#### **VERBAL APPEAL:**

- A verbal concern is voiced at the Clinton/Jackson Early Childhood Board meeting
- Board members hear the concern; Board members respond to the concern
- Board chairperson assures the concern is resolved by a direct question and the response.
- In the event the concern is not resolved, the Board Chairperson offers the person the opportunity to follow the written appeal process

#### WRITTEN APPEAL:

- Appeal or concern is put in writing and signed by the person
- Written appeal is submitted to the Board Chairperson
- Appeal is submitted by certified mail, return receipt requested, or delivered in person.
- Appeal is taken to the Executive Committee to determine presentation to the board
- Appeal is discussed and appropriate action taken at the board meeting
- The board's decision is issued from the Board Chairperson to the person submitting the appeal within 10 calendar days of the date of appeal.
- The decision/response to the appeal is returned certified mail, return receipt requested.

In the event the appellant wishes to continue with a process to appeal the board decision/response, the next option would be pursued through the judicial/legal system.

## Section 5 – Strategies, Indicators, and Desired Results

#### Strategies of the Early Childhood Iowa Area Board

The Clinton/Jackson Early Childhood Iowa board members are committed to providing quality programming to our citizens. These have been identified in the community assessment and drive this community plan. We strictly adhere to the criteria set by the legislation and follow ongoing guidance and support from the State ECI Technical Assistance Team to provide this programming.

Clinton/Jackson ECI board supports quality programs by:

- Contracting with only accredited home visitation programs and working closely with contractors to
  ensure accreditation is maintained and exhibited in our area.
- Strive to support evidence and /or research-based programs in our area
- Provide support to childcare centers, in home childcare providers and preschools by funding training and grants to enhance quality and movement on the QRS scale.
- Fund childcare Nurse Consultant and Child Care Consultant to provide support and guidance to child care centers
- Support local Head start and Early Head start programs
- Continue to fund programs which increase availability and access to health care services.

The Clinton/Jackson ECI Board will remain consistent in the following set policies and procedures in providing services to our youngest citizens in our area.

#### The Board will

- 1. Honor their role and responsibility as Clinton/Jackson ECI Board members
- 2. Review the community plan and indicators on a regular basis to identify current and emerging needs and respond to those in an effective manner.
- 3. Continue to support quality programs in the areas of
  - Children ready to succeed in school
  - Healthy children
  - Secure and nurturing families
  - Safe and supportive communities
  - Secure and nurturing child care environments
- 4. Continue to review and update on a regular basis
  - Our process of awarding funds
  - Our process of fiscal management
  - Our process of communicating and responding to community members
  - Our process of analyzing program data
- 5. Continue to strengthen and collaborate with our current partners to provide the most effective and cost efficient programs and services to children, prenatal to age 5, and their families.

#### **Community - wide Indicators of the Early Childhood Iowa Area Board**

Indicator	Rationale for Selection of Indicator
Children Ready to Succeed in	
school	
percentage of preschools that are quality	Tracking this indicator will provide insight on quality and if it is valued by our area preschools. This also can be an indicator of the need for child care consultation services. There will be a new rating system rolling out in the spring 2022.
percentage of children ages 3-4 years old who are enrolled in preschool	This will enable the Board to monitor the number of children who are attending preschool and benefitting from the preschool scholarship program.
percentage of kindergarten students reaching benchmark assessments	The Board has decided to add this benchmark to its indicators. Early educational success has such an impact on the child's overall and long term success in school.
Percentage of 4th graders reading at proficiency levels	The Board has decided to add literacy to its indicators. Literacy has such an impact on the child's success in school. The Board hopes to monitor how well early intervention services have improved reading proficiency
Healthy Children	
number of children receiving WIC services percentage of live births, with	This will provide the Board with an indication of families' financial status and access to health services in the area.
children weighing less than 5.5 pounds	Birth weight is the leading indicator of infant health and welfare. This indicator tracks the need for prenatal and early intervention services.
percentage of children on Medicaid that receive initial and periodic health check ups	The Board will continue to track children on Medicaid receiving dental services and invest in this goal by continuing funding for the I Smile program.
Safe and Supportive Communities	
Percentage of children who live below the poverty level	This will allow the Board to monitor the number of children who may need early intervention services
Safe and nurturing Families	
Number of confirmed child neglect and abuse cases	the incidence of child abuse reflects the well-being of children and families. This indicator helps track the need for intervention services.
Secure and Nurturing Early Learning Environments	
total number of child care spaces available	By tracking the number of child care spaces available, the Board has an understanding of the accessibility of childcare.
number of child care providers (home and centers)	By tracking the number of child care providers, the Board has an understanding of the accessibility of childcare.

#### See Appendix D for Community Indicators Data and Goals

#### **Evaluation of the Community Plan**

The Clinton/Jackson Early Childhood Iowa board does a number of things to ensure the ongoing evaluation and effectiveness of our community plan. Annually:

- Clinton/Jackson ECI board reviews the community plan and discusses necessary changes to keep the plan current and focused on long term.
- Clinton/Jackson ECI board reviews and updates local indicators.

#### **Evaluation of the Programs Funded**

The ECI board monitors the performance of the contractors to ensure the programs are meeting the deliverables of the contract and achieving the specified results and targets.

Annually, each program is required to submit performance measures as part of Early Childhood Iowa funding contracts. These measures are compiled into quarterly reports that are submitted to the Clinton/Jackson Early Childhood Iowa board for review and approval.

These performance measures correlate with State ECI required performance measures and will be documented in the Clinton/Jackson ECI annual report. Additional performance measures may be requested and collected.

The Clinton/Jackson Board reviews:

- 1. Monthly program expenditures, balances, and percentage of funds expended
- 2. Monthly and quarterly reviews of individual program performance
- 3. Requires annual program site reviews completed by ECI Director and findings are reported to the board
- 4. The Board members participate in an annual meeting, which includes:
  - Identified priorities and funding decisions
  - Process of awarding funds
  - Process of contracting

#### **Evaluation of the ECI Board**

Annually, the board will complete an evaluation tool to evaluate board functioning. The tool will either be conducted at a board meeting or sent via email for completion.

Annually, the board will review and sign the "Board Member Roles and Responsibilities" and "Conflict of Interest".

Annually, the Executive Committee will review the Policy and Procedures Manual and By Laws, and submit recommended changes to the full board for review and approval.

The Clinton/Jackson Early Childhood lowa board is committed to open and honest communication with the contractors, community partners, and the general public. Feedback is always welcomed and appreciated.

See Appendix E for Clinton/Jackson ECI Board Members

# APPENDIX A: IOWA CHILD CARE RESOURCE AND REFERRAL REPORT

## **Clinton County - July 2021**

Total County Population	46,330
Children ages 0 through 5	3,397
Children ages 6 through 9	2,323
Children ages 10 through 12	1,834
Data source: Woods & Poole Population Estimates as of Dec 31, 2020.	
Families with all parents working & children under age 6	72%
Median Family Income	\$68,147
Average Weekly Income	\$1,311



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Data source: State Library of Iowa, www.iowadatacenter.org

Child Care Rates  Average Per Week	Infant (0-12 Months)	Toddler (13-23 Months)	Two Year Olds	Three Year Olds	Four & Five Year Olds	Before & After School	Full Time School-Age
Registered Child Development Homes	\$139.95	\$139.95	\$133.20	\$133.20	\$133.20	\$60.00	\$129.60
DHS Licensed Centers/Preschools	\$184.45	\$184.45	\$170.60	\$168.10	\$167.27	\$81.67	\$147.75

Providers may charge by the month, week, day or hour.

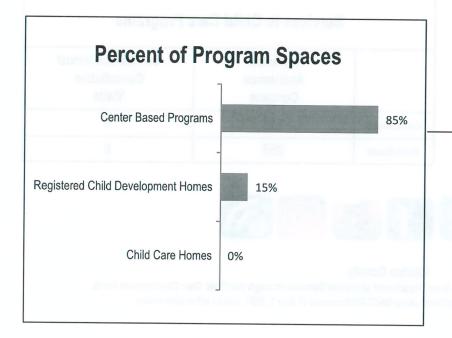
Data Source: lowa NACCRRAware database for this reporting year.

## For a family earning the median income with an infant in child care they would pay:

- 11% of their income before taxes, if their child was in a registered home
- 14% of their income before taxes, if their child was in a licensed center

7% is considered affordable according to a study from Child Care Aware of America "US and the High Price of Child Care 2019"

CCR&R referred 33 families with 47 children to child care providers.



#### 47 Total PROGRAMS listed with CCR&R

- 23 Registered Child Development Homes
- 0 Child Care Homes
- 3 Dept. of Education Operated Preschools
- 21 DHS Licensed Centers/Preschools

#### 1,839 Total SPACES listed with CCR&R

- 268 Registered Child Development Homes
  - 0 Child Care Homes
- 55 Dept. of Education Operated Preschools
- 1,516 DHS Licensed Centers/Preschools

School District Dept of Education (DOE) programs are not licensed by DHS but meet Standards for Child Care adopted by the State Board of Education.

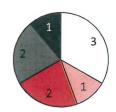
CCR&R may not have all DOE programs and Child Care Homes listed since they are not regulated by DHS.

#### **Quality Rating System (QRS) Participation**

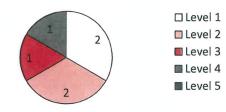
#### **Dept. of Education Preschools**

No QRS Rated Dept. of Education Preschools in the County

#### Centers/Preschools



#### **Registered Child Development Homes**



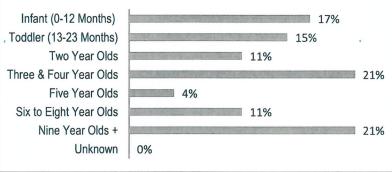
The number of QRS Providers changes monthly. Go to https://dhs.iowa.gov/quality-rating-system for up-to-date information.

ChildNet is a series of 25 hours of voluntary training for Registered Child Development Home providers. Providers commit to meeting additional requirements to become certified.

Eligible	% ChildNet
Programs	Certified
23	17%

Out of 47 child care programs, 40 programs report they are willing to discuss accepting DHS **Child Care Assistance** funded children. Of these, 18 are centers or preschools and 22 are registered child care homes.

## **Percent of Requests for Child Care** by Age



Services to Child Care Programs							
	Technical Assistance Contacts	On-Site and Virtual Consultation Visits					
Center Based	110	4					
Home Based	255	6					

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#### **Clinton County**

Funding for CCR&R services provided in part by the lowa Department of Human Services through the Child Care Development Fund. Data provided by Child Care Resource & Referral using NACCRRAware as of July 1, 2021 unless otherwise noted.



## 5 Year Child Care Data

#### Clinton County

Supply & Demand Comparisons	2016	2021	% Change
Total number of child care programs listed with CCR&R	75	47	-37%
Total number of child care spaces listed with CCR&R	1,912	1,839	-4%
Total number of children age 0-5	3,572	3,397	-5%
Families with all parents working and children under age 6	82%	72%	-10%
Total children x percentage of families with all parents in the workforce	2,929	2,446	-16%
Total number of programs reporting they accept DHS child care assistance	71	40	-44%

Cost of Child Care			
Weekly cost for an infant in a Child Development Home	\$124.65	\$139.95	12%
Percentage of income if child was in a Child Development Home	10%	11%	1%
Weekly cost for an infant in a Licensed Center	\$178.75	\$184.45	3%
Percent of income if child was in a Licensed Center	14%	14%	0%

#### State of Iowa

Supply & Demand Comparisons	2016	2021	% Change
Total Number of Child Care Programs	6,913	4,961	-28%
Total Number of Child Care Spaces	166,232	173,481	4%
Total Number of Children age 0-5	237,872	235,696	-1%
Families with all parents working and children under age 6	75%	75%	0%
Total children x percentage of families with all parents in the workforce	178,404	176,772	-1%
Total number of programs reporting they accept DHS child care assistance	5,152	3,387	-34%

Cost of Child Care			0.00
Weekly cost for an infant in a Child Development Home	\$135.32	\$142.72	5%
Percentage of income if child was in a Child Development Home	11%	10%	-1%
Weekly cost for an infant in a Licensed Center	\$189.52	\$209.70	11%
Percentage of income if child was in a Licensed Center	16%	15%	-1%

325 | 9/2021 www.iowaccrr.org



## 10 Year Child Care Data

#### Clinton County

Supply & Demand Comparisons	2011	2021	% Change
Total number of child care programs listed with CCR&R	115	47	-59%
Total number of child care spaces listed with CCR&R	2,018	1,839	-9%
Total number of children age 0-5	3,759	3,397	-10%
Families with all parents working and children under age 6	77%	72%	-5%
Total children x percentage of families with all parents in the workforce	2,894	2,446	-15%
Total number of programs reporting they accept DHS child care assistance	102	40	-61%

Cost of Child Care			
Weekly cost for an infant in a Child Development Home	\$117.90	\$139.95	19%
Percentage of income if child was in a Child Development Home	11%	11%	0%
Weekly cost for an infant in a Licensed Center	\$159.38	\$184.45	16%
Percent of income if child was in a Licensed Center	15%	14%	-1%

#### State of lowa

Supply & Demand Comparisons	2011	2021	% Change
Total Number of Child Care Programs	11,257	4,961	-56%
Total Number of Child Care Spaces	185,507	173,481	-6%
Total Number of Children age 0-5	246,364	235,696	-4%
Families with all parents working and children under age 6	72%	75%	3%
Total children x percentage of families with all parents in the workforce	177,382	176,772	0%
Total number of programs reporting they accept DHS child care assistance	8,392	3,387	-60%

Cost of Child Care	<b>1</b>		
Weekly cost for an infant in a Child Development Home	\$119.05	\$144.74	22%
Percentage of income if child was in a Child Development Home	11%	10%	-1%
Weekly cost for an infant in a Licensed Center	\$151.28	\$218.42	44%
Percentage of income if child was in a Licensed Center	14%	15%	1%

326 | 9/2021 www.iowaccrr.org

## **Jackson County - July 2021**

Total County Population	19,415
Children ages 0 through 5	1,313
Children ages 6 through 9	937
Children ages 10 through 12	702
Data source: Woods & Poole Population Estimates as of Dec 31, 2020.	
Families with all parents working & children under age 6	81%
Median Family Income	\$75,254
Average Weekly Income	\$1.447



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Data source: State Library of Iowa, www.iowadatacenter.org

Child Care Rates  Average Per Week	Infant (0-12 Months)	Toddler (13-23 Months)	Two Year Olds	Three Year Olds	Four & Five Year Olds	Before & After School	Full Time School-Age
Registered Child Development Homes	\$135.00	\$135.00	\$135.00	\$135.00	\$135.00	NA	\$135.00
DHS Licensed Centers/Preschools	\$153.90	<b>\$</b> 153.90	\$146.25	\$137.70	\$137.00	NA	\$131.40

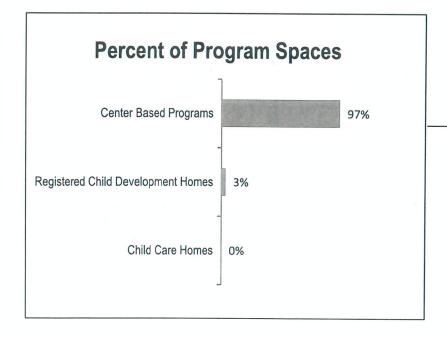
Providers may charge by the month, week, day or hour.

Data Source: Iowa NACCRRAware database for this reporting year.

## For a family earning the median income with an infant in child care they would pay:

- 9% of their income before taxes, if their child was in a registered home
- 11% of their income before taxes, if their child was in a licensed center
   7% is considered affordable according to a study from Child Care Aware of America
   "US and the High Price of Child Care 2019"

CCR&R referred 6 families with 8 children to child care providers.



#### 11 Total PROGRAMS listed with CCR&R

- 2 Registered Child Development Homes
- 0 Child Care Homes
- 2 Dept. of Education Operated Preschools
- 7 DHS Licensed Centers/Preschools

#### 831 Total SPACES listed with CCR&R

- 28 Registered Child Development Homes
- 0 Child Care Homes
- 40 Dept. of Education Operated Preschools
- 763 DHS Licensed Centers/Preschools

School District Dept of Education (DOE) programs are not licensed by DHS but meet Standards for Child Care adopted by the State Board of Education.

CCR&R may not have all DOE programs and Child Care Homes listed since they are not regulated by DHS.

#### **Quality Rating System (QRS) Participation**

#### **Dept. of Education Preschools**

No QRS Rated Dept. of Educaiton Preschools in the County

#### Centers/Preschools

No QRS Rated Licensed Centers/Preschools in the County

#### Registered Child Development Homes

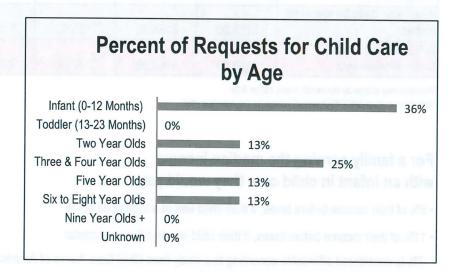
□ Level 1 No QRS Rated Level 2 Registered Child Level 3 Development Homes in Level 4 the County Level 5

The number of QRS Providers changes monthly. Go to https://dhs.iowa.gov/quality-rating-system for up-to-date information.

ChildNet is a series of 25 hours of voluntary training for Registered Child Development Home providers. Providers commit to meeting additional requirements to become certified.

Eligible	% ChildNet
Programs	Certified
2	0%

Out of 11 child care programs, 9 programs report they are willing to discuss accepting DHS **Child Care Assistance** funded children. Of these, 7 are centers or preschools and 2 are registered child care homes.



Services to Child Care Programs		
	Technical Assistance Contacts	On-Site and Virtual Consultation Visits
Center Based	47	5
Home Based	39	0

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**Jackson County** 

Funding for CCR&R services provided in part by the lowa Department of Human Services through the Child Care Development Fund. Data provided by Child Care Resource & Referral using NACCRRAware as of July 1, 2021 unless otherwise noted.



## 5 Year Child Care Data

#### Jackson County

Supply & Demand Comparisons	2016	2021	% Change
Total number of child care programs listed with CCR&R	21	11	-48%
Total number of child care spaces listed with CCR&R	752	831	11%
Total number of children age 0-5	1,253	1,313	5%
Families with all parents working and children under age 6	65%	81%	16%
Total children x percentage of families with all parents in the workforce	814	1,064	31%
Total number of programs reporting they accept DHS child care assistance	18	9	-50%

Cost of Child Care			
Weekly cost for an infant in a Child Development Home	\$108.90	\$135.00	24%
Percentage of income if child was in a Child Development Home	10%	9%	-1%
Weekly cost for an infant in a Licensed Center	\$140.40	\$153.90	10%
Percent of income if child was in a Licensed Center	13%	11%	-2%

#### State of Iowa

Supply & Demand Comparisons	2016	2021	% Change
Total Number of Child Care Programs	6,913	4,961	-28%
Total Number of Child Care Spaces	166,232	173,481	4%
Total Number of Children age 0-5	237,872	235,696	-1%
Families with all parents working and children under age 6	75%	75%	0%
Total children x percentage of families with all parents in the workforce	178,404	176,772	-1%
Total number of programs reporting they accept DHS child care assistance	5,152	3,387	-34%

Cost of Child Care			
Weekly cost for an infant in a Child Development Home	\$132.58	\$142.72	8%
Percentage of income if child was in a Child Development Home	11%	10%	-1%
Weekly cost for an infant in a Licensed Center	\$184.93	\$209.70	13%
Percentage of income if child was in a Licensed Center	16%	15%	-1%

325 | 9/2021 www.iowaccrr.org



## 10 Year Child Care Data

#### Jackson County

Supply & Demand Comparisons	2011	2021	% Change
Total number of child care programs listed with CCR&R	37	11	-70%
Total number of child care spaces listed with CCR&R	851	831	-2%
Total number of children age 0-5	1,292	1,313	2%
Families with all parents working and children under age 6	75%	81%	6%
Total children x percentage of families with all parents in the workforce	969	1,064	10%
Total number of programs reporting they accept DHS child care assistance	32	9	-72%

Cost of Child Care		200	
Weekly cost for an infant in a Child Development Home	\$135.75	\$135.00	-1%
Percentage of income if child was in a Child Development Home	13%	9%	-4%
Weekly cost for an infant in a Licensed Center	\$128.25	\$153.90	20%
Percent of income if child was in a Licensed Center	12%	11%	-1%

#### State of Iowa

Supply & Demand Comparisons	2011	2021	% Change
Total Number of Child Care Programs	11,257	4,961	-56%
Total Number of Child Care Spaces	185,507	173,481	-6%
Total Number of Children age 0-5	246,364	235,696	-4%
Families with all parents working and children under age 6	72%	75%	3%
Total children x percentage of families with all parents in the workforce	177,382	176,772	0%
Total number of programs reporting they accept DHS child care assistance	8,392	3,387	-60%

Cost of Child Care	AND THE REST		
Weekly cost for an infant in a Child Development Home	\$119.05	\$144.74	22%
Percentage of income if child was in a Child Development Home	11%	10%	-1%
Weekly cost for an infant in a Licensed Center	\$151.28	\$218.42	44%
Percentage of income if child was in a Licensed Center	14%	15%	1%

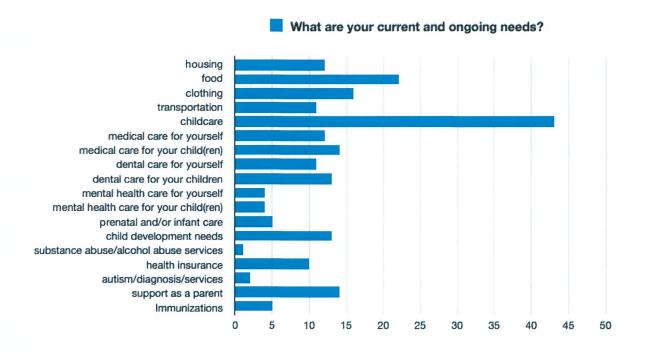
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## APPENDIX B: COMMUNITY SURVEY

## Parent and Caregiver Survey

82 respondents – 60 from Clinton County, 22 from Jackson County 80 parent or caregiver, 1 grandparent, 1 other

Question 1: What are your current and on-going needs?



The three greatest needs identified by respondents: 52% affordable child care or preschool, with 17 of the 82 respondents rating this a high need 27% food 20% clothing

### Question 2: In what way has the COVID-19 pandemic increased your immediate needs?

Childcare needs were mentioned 14 out of 40 responses and work issues (unemployed, fewer hours) was mentioned 13 out of 40 responses.

### Question 3: Which needs have increased during the COVID 19 pandemic?

Childcare was the most common answer, with 15 of 31 respondents listing this.

Financial issues were second, with 10 of the respondents reporting problems with having enough income to pay bills, buy food, and pay for insurance.

<sup>&</sup>quot;My daycare reduced hours during the pandemic, leaving parents to find other providers."

<sup>&</sup>quot;I was not eligible for unemployment when I was sick"

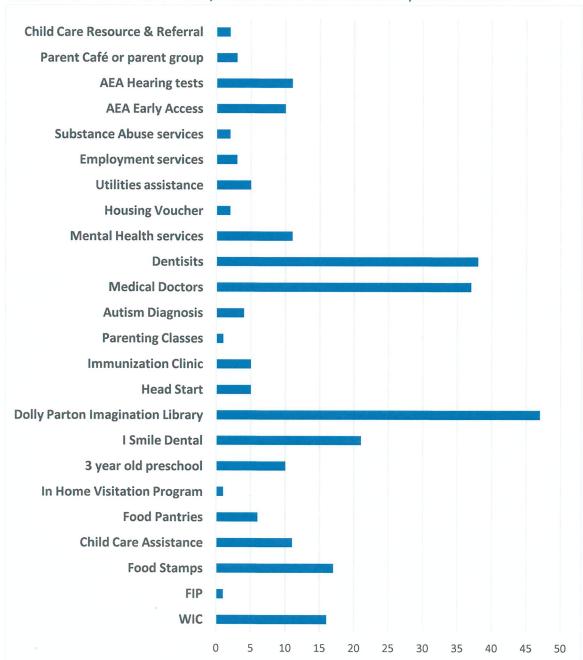
# Question 4: What obstacles or barriers are preventing you from fulfilling the needs for yourself and your family?

Loss of income was most common answer, with 13 of 27 reporting loss or reduction of income as an obstacle. Child care issues were the second obstacle reported by 7 of the 27 respondents.

### Question 5: Do you know where/how to reach out when you need help?

Yes = 70 respondents, No = 12 respondents

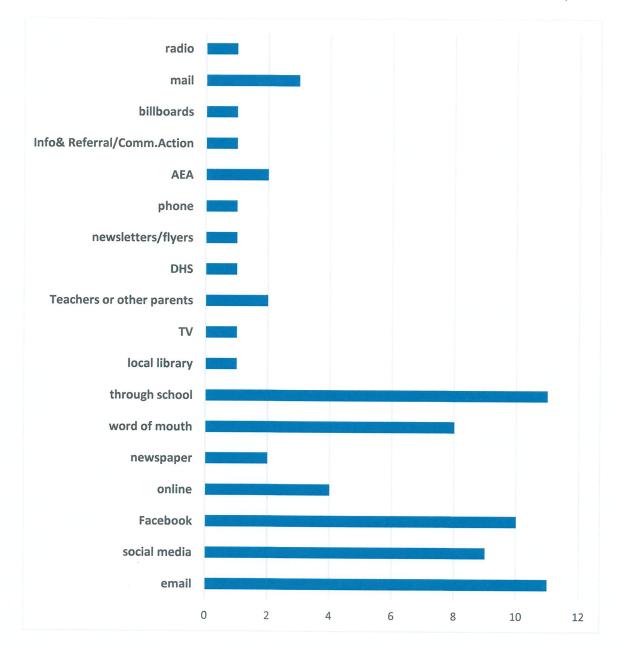
Question 6: What community resources or services have you connected with?



## Question 7: Do you have friends or family who help you when you need it?

Yes = 62, No = 8, Sometimes = 15

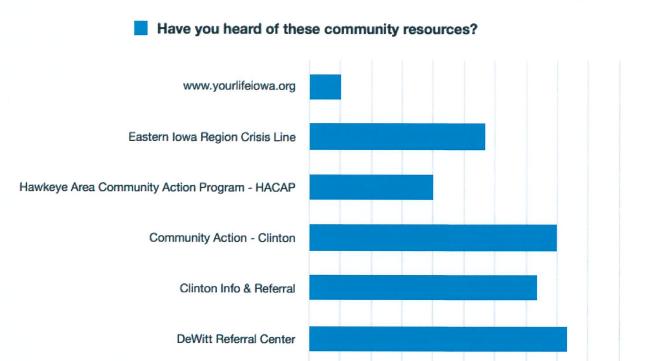
Question 8: What is the best way for you to hear about programs, services, or events in your community?



## Question 9: What would make your community a better place to live?

- Family oriented activities
- recreational activities for children
- safe/affordable housing
- childcare high quality, more available

### Question 10:

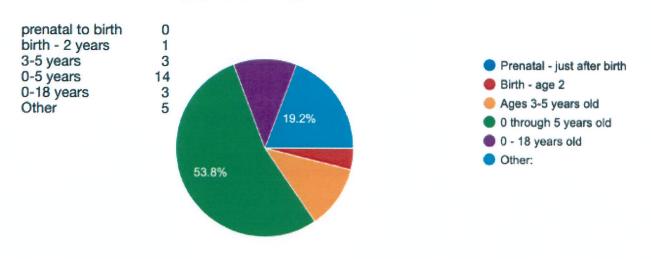


## **Provider Survey**

(26 respondents – 13 serve only Clinton County, 6 only serve Jackson County, 7 serve both counties)

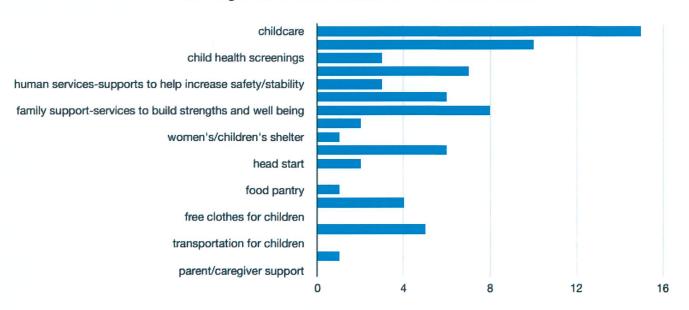
Question 1:

## Please check the age group your organization serves:



## Question 2: programs offered for 0 to 5

## Programs/Services Offered for 0-5 children/families



## Question 3: Agencies who completed the survey

Childcare:

Andrew Little Leaders, Little Bear Daycare, Lori's Little Ones, Kathy's Kids Home, Kid's World Childcare, Creative Learning Center

- Genesis VNA Nurse Family Partnership
- Parent Pals
- Little Shepherd Preschool and Day Care
- Lincolnway Foundation
- Safe Families for Children
- Mississippi Bend AEA
- DeWitt Community Library
- Lost Nation Public Library
- Sacred Heart Preschool and Childcare
- Hawkeye Area Community Action Program
- Prince of Peace Preschool and Childcare
- Camanche After School
- Dolly Parton Imagination Library of Jackson County
- St. John Lutheran Preschool
- Calamus Wheatland Preschool
- YWCA Preschool and Childcare

Question 4: Are there fees for your program? 15 =yes, 11 = no

Question 5: family income eligibility requirements 2 = yes, 22 = no

### Question 6: If fees are charged, how are they structured?

Flat fee and sliding scale were most common answers

# Question 7: What do you think are the most important resources for families with children 0 to 5 years old?

Child care was the most common response, 11 of 24 responses. Other responses included medical and dental services and parental support.

# Question 8: What do you think children ages 0 to 5 years old need but are not receiving from their families and or community supports?

This question had many answers including quality and affordable childcare, child mental health, transportation, housing, basic needs – diapers and food,

### Question 9: What is your organization's greatest need in serving children ages 0 to 5 years old?

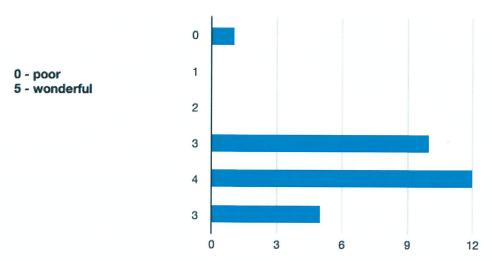
Funding was the most common answer but also included finding volunteers and quality staff.

# Question 10: What programming that isn't already happening (or is happening and needs more support) would benefit children 0-5 years old and their families?

This question had many responses including Parents as Teachers (add to Jackson County), Parent Cafes, diaper banks, more 3 year old preschool options, funding for childcare, social opportunities for children, training for staff, volunteers, speech and academic evaluations, care for special needs children, nutrition and social/emotional support for parents.

### Question 11:





Question 12: What would promote better collaboration/communication among 0 to 5 partners?

Centralize communication was the most common answer.

Question 13: Do you know where to reach out to connect families to needed services? Yes = 17, No = 1, Sometimes = 8

Question 14: What would help you find services for families when needed? Resource book/ data base

Question 15: What do you think puts children 0 to 5 years old at risk for child abuse and neglect?

Parent stress, financial issues/unemployment and parenting skills were the most common answers.

Question 16: If you provide preschool or child care programming, are you struggling with negative behaviors from the children? If so, what behaviors are they and how do you address this?

Yes – 10 of 18 respondents. Address with behavior programming and working with parents

Question 17: Have you heard of adverse childhood experiences (ACES)? Yes = 15, No = 9, Not Sure= 2

Question 18: What has your organization done to address ACEs, Trauma Informed Care, and promoting resilience in your employees and the families/children you serve?

Respondents stated training is needed in this area.

Question 19: What training or education would help you, your agency, your school, or your community to better understand today's current issues that are adversely affecting our children 0 to 5 years old and their families?

More training on trauma, ACES, parenting

Question 20: What things are happening in your community that are positively affecting children 0 to 5 years old and their families?

Responses included Dolly Parton Imagination Library, Parent Café's, library groups, Discovery Center, Genesis VNA programs, Sawmill Museum, Pregnancy Center programs, 0 to 5 in 60 Minutes group and Facebook page, YMCA activities, literacy programs, Lion's eye exams, AEA hearing checks, free dental exams, field trips, guest speakers, Maquoketa Community Foundation grants, community activities, and good preschool programs.

Question 21: How has the pandemic changed the way you deliver services to children 0 to 5 years old?

The most common responses to this question was taking covid precautions have to be taken by sanitizing more, wearing masks and gloves, washing hands more, temperatures taken daily, parents/guests not allowed inside building, seating children farther apart, and separating groups of children.

Question 22: What has been most challenging during this time?

Responses included financial losses, communication with parents and children and following COVID precautions.

# **APPENDIX C:**

7	0	и	4	ω	2	Ъ	
Life Connections	Clinton/Jackson DeCategorization	CCR&R/Community Action of Eastern Iowa	Services	lowa Department of Human Services	lowa Department of Human Services	AGENCY/ ORGANIZATION	
Clinton & Jackson Co	Clinton & Jackson Co	Clinton & Jackson Co	Jackson Co	Clinton & Jackson Co	Clinton & Jackson Co	LOCATION	
and therapy services	ls of	resources, education, and advocacy to support quality child care	assistance	food assistance program	Child and family services	TYPE OF SERVICE AGES PROVIDED SERVI	-
all ages	0-17	0-5	0-17	0-17	0 to 17	E AGES SERVED	0
all ages	multiple contracts with multiple agencies	19 counties, 1214 child care providers, 3169 families, 4661 children	statewide	statewide	statewide	NUMBER OF INDIVIDUALS SERVED	E
Medicaid and	\$700,000 Fed, state	\$16,910,000 Fed, state	same as above	same as above	Total Budget 2022 \$30.3 Billion,	ESTIMATED	F
Fed, state,	Fed, state	Fed, state	Fed, state	Fed, state	Fed, state	IDENTIFIED IDENTIFIED SOURCES OF GAPS IN FUNDING SERVICE	G
						IDENTIFIED GAPS IN SERVICE	Ŧ
	collaboration	collaboration	collaboration	collaboration	collaboration	AGENCY LEVEL OF COLLABORATION	_

12	11	10	9	∞	
Associate Benevolent Society	Safe Path Sheltering and Housing Services	City of Clinton Housing Authority	ISU Extension	Operation New View, Now Hawkeye Area Community Action Program	
Clinton	Clinton &	City of Clinton & Camanche	Jackson	Jackson	0
clothing, household items, food, and furniture	shelter and housing services for survivors /child witnesses of domestic violence, sexual assault, and other crimes	public housing/ subsidized housing	DHS Child care	outreach, child and adult food program, low income energy assistance, weatherization	C
all ages	all ages	all ages	all ages	all ages	D
approxi-mately	unknown	180	not known	3931- entire agency	m
\$40,000 per year plus	source: Crime Victims Assistance Division	\$1,600,000 1808 agency	amount unknown 38% county, 25% state, 12% federal, 25% other	\$46,340,000 entire agency	F
	Federal, State	Federal	Local, private	Federal	G
					т
	cooperation	communication	cooperation	collaboration	_

18	17	16	15	14	13	
Lost Nation Union Presbyterian Church Food Pantry	Concerned DeWitt Citizens/ Referral Center	Information, Referral, & Assistance	Carroll Assistance Center	Hightower Place	Victory Center	A
Clinton, Jackson Co	Clinton	Clinton	Clinton, Jackson, Jones, Scott	Clinton	Clinton	В
food pantry	information and referral, food, clothing, financial assistance	information and referral services, rent and utilities	assistance for medical, prescriptions, fuel, school supplies, food, electric, and rent	housing and support program for recoving women& children	emergency shelter, meals, clothing, household items, furniture	С
all ages	all ages	all ages	all ages	0 -18 can live with	all ages	D
varies	varies	served	250-300 families	families per month	40 -60 people at each meal, 40 individuals living at the shelter	ш
donations, varies	varies widely	varies widely	varies	varies	varies	F
Local, private	Local, private	Local, private	local	federal, State, Local, private	Local, private	G
		meeting growing needs in community				т
communication	communication	communication	communication	contribution	communication	_

28	27	26	25	24	23	22	21	20	19	
Clinton CSD	Central DeWitt CSD	Camanche CSD	Calamus Wheatland CSD	Bellevue CSD	Andrew CSD	EARLY CARE AND EDUCATION	Maquoketa Family YMCA	YWCA Clinton	United Way	А
Clinton	DeWitt	Camanche	Calamus/ Wheatland	Bellevue	Andrew	LOCATION	Jackson	Clinton, Jackson Co	Clinton	В
education	education	education	education	education	education	LICENSE TYPE /SERVICE	swim lessons, preschool sports	housing	fundraising, grants, community planning	С
age 3-21	age 3-21	age 3-21	age 3-21	age 3-21	grades PK - 8	AGES SERVED	all ages	all ages	0-18	D
3332	1518	898	425	664	132	LICENSED/ REPORTED CAPACITY	varies	varies	varies	Е
State, State, 54,728,000 Federal	State, 3 18,840,000 Federal	State, 3 13,783,000 Federal	State, 6,221,000 Federal	State, 9,222,000 Federal	State, 2 3,785,000 Federal	YEARLY	all programs are paid through program fees Scholarships are offered	FY 21: \$2,233,666	FY 21: \$650,000	T
State, Federal	State, Federal	State, Federal	Statė, Federal	State, Federal	State, ) Federal	IDENTIFIED SOURCES OF FUNDING	Local,	Federal, State, Local, Private, ECI	Local, private	G
						IDENTIFED GAPS IN FUNDING		fundiing for services		Ŧ
collaboration	collaboration	collaboration	collaboration	collaboration	collaboration	AGENCY LEVEL OF COLLABORATION	communication	collaboration	collaboration	_

		State, Private	V/A	147 N/A	age 3-8	licensed center ag	Clinton	Mercy Child Care & Preschool	43 M
State, Private, ECI	State, Private,		V/A	50 N/A	age 3 -6	licensed center ag	Bellevue li	Little Stars Preschool	42 Lit
State, Private, ECI	State, Private,		40 N/A	40	ge 3 -6	licensed center age	Maquoketa li	Little Shepherd Christian Preschool	41 Pr
State, Private	State, Private		V/A	133 N/A	ge 3-8	licensed center age	Camanche li	Kids First Academy	40 Ki
State, Private	State, Private		88 N/A	88	age 3-8	licensed center ag	DeWitt	Kids Business of DeWitt	39 Ki
State, Private	State, Private		16 N/A	16	age 3 -6	licensed center ag	DeWitt	Grace Lutheran Preschool	38 Gr
State, Private	State, Private		50 N/A	50	age 3 -8	licensed center ag	Goose Lake	Giggle N Grow	37 Gi
State, Private	State, Private		N/A	115 N/A	age 3-8	licensed center ag	DeWitt	Creative Learning Center	36 Cr
Federal, 000 State, ECI		0	\$178,000	16	age 3-6	licensed center ag	Maquoketa	Head Start - HACAP	35 H
Federal, ,000 State, ECI		0	\$311,000	26	age 3 - 6	licensed center a	Clinton	Early Head Start - Community Action of Eastern IA	34 A <sub>1</sub>
Federal, 254,000 State, ECI	Federa 4,000 State, E	4,0	25	32	age 3 - 6	licensed center a	Clinton	Head Start -Community Action of Eastern IA	33 H
State, 8,567,000 Federal		7,0	8,56	442	age 3-21	education a	Preston/ Miles	Easton Valley CSD	32 E
State, 11,788,000 Federal	State, 3,000 Federa	,w	11,788	843	age 3-21	education a	Goose Lake	Northeast CSD	31 N
State, 9,780,000 Federal, ECI	State, ),000 Federa	,	9,780	1301	age 3-21	education	Maquoketa	Maquoketa CSD	30 N
State, 2,867,000 Federal, ECI	State, 7,000 Federa	, ,	2,867	132	grades PK - 6	education p	Delmar	Delwood CSD	29 D
G			П	ш	D	С	В	Α	_

55	54	53	52	51	50	49	48	47	46	45	44	
Genesis Health - Child Care Nurse Consultant	Genesis Health - Bright Beginnings	Genesis Health - Nurse Family Partnership	FAMILY SUPPORT & PARENT EDUCATION OPPORTUNITIES	Zion Childcare and Preschool	YWCA Clinton	Wee School for Little People	Stay N Play Childcare and Preschool	St. John Lutheran Preschool	Sunshine Learning Center	Sacred Heart Preschool and Childcare	Prince of Peace Early Learning	А
Clinton, Jackson Co	Clinton, Jackson Co	Clinton, Jackson Co	LOCATION	Clinton	Clinton, Jackson	Clinton	Clinton	Clinton	Maquoketa	Maquoketa	Clinton	В
education	long term home visitation	long term home visitation	TYPE OF SERVICE	childcare/ preschool	childcare/ preschool	licensed center	licensed center	licensed center	licensed center	licensed center	exempt from licensing	С
0 to 5 years	pregnant - 2 years	prenatal - 2 years	AGES	age 3 -8	age 3 - 8	age 3-6	age 3-8	age 3 -6	age 3-8	age 3-8	age 3 -6	D
78	15	24	NUMBER OF FAMILIES I	115	195	90	52	24	281	20	16	Е
\$655,600.00 State, ECI	\$365,646 Region	\$144,000	ESTIMATED	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	T
State, ECI	State, ECI	Federal, State, \$144,000 Private, ECI	IDENTIFIED SOURCES OF FUNDING	Federal, State, Local, Private, ECI	State, Local, Private, ECI	State, Private	Federal, State, Private	State, Private	State, Private	Private, ECI	State, Private	G
			IDENTIFED GAPS IN FUNDING		funding for services							т
collaboration	collaboration	collaboration	AGENCY LEVEL OF COLLABORATION	collaboration	collaboration	collaboration	collaboration	collaboration	collaboration	collaboration	collaboration	_

65	64	63	62	61	60	59	58	57	56	
I Smile Dental Program - EveryStep	Genesis Visiting Nurse Association - Immunization clinics	WIC program - Hillcrest	Pediatric Integrated Health - University of Iowa	Community Circle of Care - University of lowa	HEALTH SERVICES	Dolly Pardon Imagination Library	New Parent Program -Lutheran Services in Iowa	Parent Partners	Family Development & Self Sufficiency - Community Action of Eastern Iowa	Α
Clinton, Jackson Co	Clinton, Jackson Co	Clinton, Jackson Co	Clinton	Clinton	LOCATION	Clinton, Jackson Co	Clinton, Jackson Co	Clinton, Jackson Co	Clinton, Jackson Co	В
dental screening, fluoride varnish, education, care coordination	immunizations	Nutrition education/ supplemental food	Care Coordination	Care Coordination	TYPE OF SERVICE	literacy	parent support	parent support	family support and education	С
0-5 yrs	all ages	1693 FY 2 pregnancy / Clinton & 0-5 yrs Jackson C	0-19 yrs	0-21 yrs	AGES	0-5 yr	0-5 yr	0-18 yr	0-18 yr	D
1600 children per year for region	Not available	1693 FY 21, / Clinton & Jackson Co	372/mo	45/month	NUMBER OF FAMILIES SERVED	300/mo	54	varies	186- region	E
\$69,427	\$71,387 State	\$700,000 Federal	unknown	unknown	ESTIMATED	\$3000 per month	\$180,000 ECI	DHS funding, Statewide	\$17.3 Million/agenc y	T
Federal, \$69,427 State, ECI	State	Federal	Federal, State	Federal, State	IDENTIFIED SOURCES OF FUNDING	State, Local, ECI	ECI	state	Federal, State	G
					IDENTIFED GAPS IN FUNDING					т
collaboration	communication	communication	communication	collaboration	AGENCY LEVEL OF	collaboration	collaboration	collaboration	cooperation	_

70	69	68	67	66	
East Central Intergovernmental Association (ECIA) - Lead 70 Poisoning prevention	Women's Health Services	The Pregnancy Center	Hillcrest Family Services	Bridgeview Mental Health Center	А
Clinton, Maquoketa	Clinton, Jackson Co	Clinton, Jackson Co	Jackson	Clinton, Jackson Co	В
lead paint and healthy homes program	prenatal, family planning, obstetrics, all family health	consulation/ support services	Mental health services	Mental health services	С
0 - 6 yrs	all ages	all ages	all ages	all ages	D
NA	not available	not known	unavailable	4000 in FY	Е
\$932,512 Federal	not available	not known	unavailable	unavailable	F
Pederal	Federal, state, Local, Private	private	Federal, State, Local, Private	Federal, State, Local, Private	G
					н
collaboration	communication	communication	coordination	coordination	_

# **APPENDIX D:**

# CLINTON / JACKSON EARLY CHILDHOOD IOWA INDICATORS AND GOALS

ь										2												
Indicator	Percentage of preschools that are	quality									percentage of	children ages 3-4	years old who are	enrolled in preschool								
Priority Area	school	eed in s	succe	y to s	ead	en r	ldre	chi	A -		ool	sch	lin	eed	ucc	o si	dy t	eac	en r	ldre	chil	A -
Data Source	lowa Dept of Education,	lowa Department of	Human	Services							<b>US Census</b>	<b>Kids Count</b>	Data Center									
Baseline	2015 27 preschools in	the two county area.	12 have a QRS of 2 QRS 4: 8	or less 24 QPPS	5 with QRS	2 Headstarts, one	with QRS3				2000:	Clinton: 50.2%	Jackson: 42.7%									
Data Trend	2016: QRS 1: 0	QRS 2: 0 QRS 3: 4	QRS 4: 8	QRS 5: 0 40% of	programs	rating 3 or	higher in	QRS	System		2012-16:	Clinton	56.6%	Jackson	56.1%							
Data Trend	2017: QRS 1: 0	QRS 2: 0 QRS 3: 1	QRS 4: 2	QRS 5: 0 28% of	programs	rating 3 or	higher in	QRS	System		2013-17:	Clinton	61.4%	Jackson	57.5%							
G	2018: QRS 1: 0	QRS 2: 5 QRS 3: 6	QRS 4: 7	QRS 5: 0 16% of	programs		higher in	QRS	System		2014-18:	Clinton	57.4%	Jackson	61.0%							
ı	2019: QRS 1: 0	QRS 2: 4 QRS 3: 4	QRS 4: 7	QRS 5: 0 23% of		rating 3 or rating 3 or rating 3	higher in	QRS	System		2015-19:	Clinton	47.1%	Jackson	54.5%							
-	2020: QRS 1: 6	QRS 2: 1 QRS 3: 2	QRS 4: 1	QRS 5: 1 44% of		rating 3	or higher	in QRS	System		2020:	Not avail-	able at	this time								
Goal	2021 This rating	system is being	revised.								2021:	Not avail- Maintain/	Increase in	both	counties							
Progress	The QRS has been difficult to follow. A	new system will be available this spring	and we will modify	our goal to fit that system.	oyor						This fluctuates quite	a bit. The numbers	are quite a bit	higher than the	baseline. We will	continue to offer 3	year old preschool	scholarships to	encourage	preschool	enrollment.	

9	∞	7	6	б	4	1	
				percentage of 4th graders reading at proficiency levels	percentage of kindergarten students reaching benchmark assessments	Indicator	Α
				A - children ready to succeed in school	A - children ready to succeed in school	Area	Briority
				lowa Department of Education	Education	Data Source	С
				2015: Clinton 85.6% Jackson 81.4%	2020-2021: Andrew: 71% Bellevue 79% Calamus- Wheatland 71% Camanche 65% Central DeWitt 74% Clinton 53% Delwood 50% Easton Valley 68% Northeast 82% Northeast 82% Marquette 93% St Joseph 90% Prince of Peace 100% Sacred Heart 100%	Baseline	D
				2016: Clinton 80.8% Jackson 78.1%		Trend	E
				2017: Clinton 82.5% Jackson 72.0%		Trend	7
				2018: Clinton 77.5% Jackson 76.6%			G
				2019: Clinton 70.6% Jackson 69.3%			I
							-
				2021 Goal Increase the percentage for reading at proficiency level	2021: Increase this number in schools less than 100%	Goal	ر
				new indicator	new indicator	Progress	~
				icator	licator	SS	

	10	1
births, with children weighing less than 5.5 pounds at the time of birth	number of children, age 0 to 4, receiving WIC services	Indicator
B - Healthy Childrei		Priority Area
Public Health	lowa Dept of Public Health	Data Source
Jackson: 8.0%	2009: Clinton 29.2% Jackson 21.7%	Baseline
Clinton 7.5% Jackson 5%	2016: Clinton 25% Jackson 19%	Data Trend
2016: Clinton 8.5% Jackson 8.5%	2017: Clinton 27% Jackson 17%	Data Trend
2017: Clinton 7.5% Jackson 2.5%	2018: Clinton 26% Jackson 15%	C
2018: Clinton 8.5% Jackson 9%	2019: Clinton 23% Jackson 14%	=
2019: Clinton 8.5% Jackson 8%	2020: Not avail- able at this time	-
2021 Goal: Continue to reduce low birth weight births	2020: 2021 goal: Not avail- Maintain able at 2019 levels this time of participation	Goal
The trend in Clinton County is pretty steady. Jackson County has been up and down. Home visitation programs continue to promote and provide prenatal care.	We work closely with WIC staff to monitor participation. It has decreased over the last few years. The past 2 years have dramatically been affected by COVID but the statistics are not available yet.	Progress

15	ì													14	13						12								1		
											abuse cases	child neglect and	number of confirmed				level	below the poverty	children who live	percentage of					services	that receive dental	children on Medicaid	percentage of	Indicator		Α
			(	C - :	safe	e ar	nd i	nuı	rtı	urin	ng t	fan	niles		D- Sa	fe an		upp omr				ı	B - I	Hea	alth	у С	hild	ren	Area	Priority	В
										Services	Human	Department of	lowa				Census Bureau	Statistics, US	Labor	Bureau of							Public Health	lowa Dept of	Data Source		С
founded	288 duplicate	confirmed	89 duplicate	founded	234 unique	confirmed	85 unique	abuseu	hospide	170 children 0-5	abused.	children 0-17	2008: 319 total					Jackson 17%	Clinton 18%	2015:						Jackson 299/498	Clinton 689/1623	2010:	Baseline		D
			22 cases	Jackson		135 cases	Clinton			years	0 to 5	children	2016:			17%	Jackson	18%	Clinton	2016:				55%	Jackson	43%	Clinton	2016:	Trend	Data	Е
							33 cases	Jackson	lackson		136 cases	Clinton	2017:			16%	Jackson	16%	Clinton	2017:				60%	Jackson	42%	Clinton	2017:	Trend	Data	П
							20 cases	Jackson	12000		178 cases	Clinton	2018:			15%	Jackson	16%	Clinton	2018:				59%	Jackson	44%	Clinton	2018:			G
							30 cases	Jackson			135 cases	Clinton	2019:			16%	Jackson	18%	Clinton	2019:				54%	Jackson	44%	Clinton	2019:			т
						30 cases	Jackson			cases	145	Clinton	2020:					able	Not Avail- Maintain	2020:				45%	Jackson	35%	Clinton	2020:			-
						old	to 5 years	of children o	of children o	child abuse	cases of	decrease	2021:					these levels	Maintain	Goal:			levels	to 2019	pation back	partici-	Increase	2021 Goal:	Goal		_
				monitor trend data.	We will continue to	fluctuated some.	numbers have	years old. The case		on children 0 to 5	this goal, focusing	how we measure	We have changed							new indicator		the upcoming years.	original levels for	like to get back to	COVID. We would	years, due to	lower than previous	2020 was much	Progress		_

17	16	ь	
number of child care providers (home and centers)	total number of child care spaces available	Indicator	Α
E- Secure and nurturing child care environments	E- Secure and nurturing child care environments	Priority Area	В
Child Care Resource and Referral	Department of 9 registered Human homes and Services, Child centers with Care Resource of 1 or highe & Referral 6 Headstart	Data Source	С
2017: Clinton	2008: 9 registered homes and centers with QRS of 1 or higher 6 Headstarts	Baseline	D
2017: Clinton 67 Jackson 16	2017: Clinton 1893 Jackson 783	Data Trend	Е
2017: 2018: Clinton 67 Clinton 61 Jackson Jackson 16 14	2018: Clinton 1717 Jackson 762	Data Trend	F
Clinton 61 Jackson 13	2019: Clinton 1677 Jackson 774		G
2019: 2020: 2021: Clinton 61	Clinton 1844 Jackson 708		I
Clinton4 7 Jackson 11	5 5		_
current number of child care providers.	current number of child care spaces. Add additional spaces as needed.	Goal	ے
	what data is collected. We are now monitoring spaces. The most current data reflect the number of spaces available.	Progress	~

# **APPENDIX E:**

# CLINTON / JACKSON EARLY CHILDHOOD IOWA BOARD MEMBERS

# Clinton/Jackson Early Childhood Iowa Board

### Chairperson:

John (Jack) Willey - Jackson County Board of Supervisors Elected Official, Business Owner

## Co-Chairperson:

Linda Hledik - DeWitt Bank and Trust Business, Grandparent

Jim Irwin - Clinton County Board of Supervisors Elected Official, Business Owner

David Hinds - Juvenile Court Officer Human Services

Bobbi Bartels-Poll - Amerigroup Case Manager Faith, Human Services

Jessica Ihns, Clinical Psychologist - Bear Creek Therapy Mental Health, Business owner

Gabe Gluba, MSW - Clinton Community Schools, Social Worker Parent, Mental Health, Education

Sarah Hogan - former kindergarten teacher Concerned Citizen, Education

Rebecca Barnes - Central DeWitt Community Schools, Child Development instructor Education, Parent

Carlene Erikson – LISW, Play Therapist, Life Connections Mental Health

Newly Elected Board Member: Charles Minnick –PhD Faculty, University of Arizona Global Campus–School of Business Education, Business, grandparent

## Clinton/Jackson ECI Staff:

Gwen Deming Peggy Sellnau